

Doral Academy of Texas
Salary Schedule for Teacher
Placement 2025-2026

<u>Years of Experience</u>	<u>Alpha Ladder Level</u>	<u>Salary</u>
0	A	\$53,500
1	B	\$54,570
2	C	\$55,661
3	D	\$59,661
4	E	\$60,775
5	F	\$65,910
6	G	\$67,068
7	H	\$67,659
8	I	\$68,256
9	J	\$68,858
10	K	\$69,467
11	L	\$70,081
12	M	\$70,702
13	N	\$71,329
14	O	\$71,963
15	P	\$72,602
16	Q	\$73,248
17	R	\$73,901
18	S	\$74,560
19	T	\$75,225
20	U	\$75,898
21	V	\$76,576
22	W	\$77,262
23	X	\$77,955
24	Y	\$78,654
25	Z	\$79,361

Advanced Degrees (in-field) \$2,000

Stipends-to be added to base salary

Gifted/Talented certification for
Teachers in G/T assignments \$1000
Math 6th-12th \$2500
Special Ed Case Manager \$2500
STEM Lead \$2500

NOTE: This pay scale is used for initial placement of teachers