



DORAL ACADEMY

IMAGINATION. INNOVATION. EXCELLENCE.

Doral Academy of Texas provides Child Nutrition Program benefits to all eligible individuals without discrimination on the bases of race, color, national origin, sexual origin, age, disability, sex, gender identity, religion, reprisal, and where applicable, political beliefs, marital status, familial or parental status, sexual orientation, or all or part of an individual's income is derived from any public assistance program, or protected genetic information in employment or in any program or activity conducted or funded by the Department. (Not all prohibited bases will apply to all programs and/or employment activities.)

If you feel in any way that your child has been discriminated against while participating in the Child Nutrition Program, including during the serving of meals to him/her, please follow these procedures in voicing your complaint:

1. Please fill out the Discrimination Complaint Form located on line at <https://www.doralacademytx.com/CNS%20-%20F/R%20Policy>
2. Take your form to the Child Nutrition Director, or your child's principal. All written complaints will be accepted by the school district and forwarded to the Food and Nutrition Division, Texas Department of Agriculture.
3. You may also make your complaint to the Doral Academy of Texas Superintendent, Mrs. Courtney Oliver at coliver@doralacademytx.com or in by mailing your complaint to 1333 Fire Cracker Dr., Buda, TX 78610
4. If you wish to file a Civil Rights program complaint of discrimination, complete the USDA Program Discrimination Complaint Form, found online at <https://www.usda.gov/sites/default/files/documents/ad-3027.pdf> or at any USDA office, or call (866) 632-9992 to request the form. You may also write a letter containing all of the information requested in the form. Send your completed complaint form or letter to us by mail at U.S. Department of Agriculture, Director, Office of Adjudication, 1400 Independence Avenue, S.W., Washington, D.C. 20250-9410, by fax (202) 690-7442 or email at program.intake@usda.gov.

Individuals who are deaf, hard of hearing or have speech disabilities may contact USDA through the Federal Relay Service at (800) 877-8339; or (800) 845-6136 (Spanish). USDA is an equal opportunity provider and employer.

"This institution is an equal opportunity provider"